



Senior Planner

Lacey, Wash.

Are you an energetic planner looking to bring your initiative to a wide variety of projects? Does working with a team of talented professionals to address our region's planning challenges sound exciting to you? If so, our Lacey planning team wants to hear from you!

Who we are

SCJ Alliance is a 100% employee-owned company with the mission to serve our clients, communities, and each other with creativity, knowledge, insight, and perspective. With great projects and a fun-loving team, our firm has been named as both one of the nation's fastest growing and best places to work in recent years. We specialize in civil engineering, transportation planning & design, environmental & urban planning, landscape architecture & design, and public outreach. Our mantra "Anticipate. Envision. Create" captures our work environment and project approach.

What you'll be doing

- **Leading work that builds communities.** Our planning team's clients range from small and medium-sized towns to private developers and Ports, all whom rely on us to resolve their long-range planning, permitting, environmental, and site constraint challenges.
- **Working with the community.** We're looking for someone who can build relationships with current and future clients while working to bring their ideas to completion.
- **Growing as a professional.** Your planning work will be varied, and you'll frequently delve into unfamiliar terrain with new opportunities and challenges. Most of our work is tailored to the individual needs of our clients and their communities; it often entails inquiry and exploration to identify optimal strategies, recommendations, and outcomes.
- **Support.** SCJ's planning team has completed a wide array of successful projects. As you work alongside your SCJ planning colleagues, you'll have support from some of the best in the business!

What you bring

- A passion for serving others, communication, creativity, and a commitment to high-quality work.
- A bachelor's degree in planning or related field or equivalent experience.
- At least 5 years of progressively responsible planning experience.
- Experience presenting to elected officials and facilitating public meetings.
- Strong verbal and writing skills.

What we bring

- [An unbeatable culture!](#) Firm-wide campouts, [mugshots](#), gold-medal [costume competitions](#)...you'll love coming to work.
- [Quality projects.](#) We pursue work that improves communities, challenges us, and makes a difference.
- [Community involvement opportunities](#) and a charitable matching program.
- Retirement benefits: 401(k) & employee stock ownership plans.
- Paid time off.
- Health and other insurance plans tailored to your needs.

Visit scjalliance.com/careers to apply.